复星旅文供应商环境、社会和治理(ESG)评分表 FTG ESG Rating Scale

评鉴日期 Date 评鉴成员 Assessed by

供应商名称 Company 供应商联系方式 Contact

ARTHORATY Consent

(El Instruction Consent C ons for each item are used to verify the supplier's BSG policies, systems and pr

A. W. Labour (2001) A. W. Labour (2001) A. W. Labour (2001)													
銀分橡皮 Dimension	序号 Code	台评/评些项目	Self-Assessment/Assessment Issue	评分权重 Weight	Self-	自評得分 Assessment : 否 (H)	Score 不避用 (M/A)	自评情况 Self-Assessment Comment	文神性证据要求 Demand of Supporting Bvidence	On-sit 是 (Y)	评监得分 e Assesses 否 (H)	t Score 不遁用 (N/A)	评整情况 On-site Assessment Comment
	A1*	公司有相关措施鉴别重工年龄、识别虚假身份证和冒用他人身份证	The company has relevant measures to identify the age of child labor, identify false ID cards and fake id cards	1					若有,请提供支持性证据 If yes, please provide supporting ovidence				
≇ I. Chiid Labour	A2*	会司已級額法律规定規范制定书面的重工补收請施程序(如,马上停止量 工工并升展合选统为局,并尽收货物提收款,马上联络建工公伙等 成为法监护人,尽快处转物重工运用原居任地公民父与或者监护人等)	The company has established a written procedure for child labor remediation in accordance with legal regulations (e.g immediately stop child labor and report to the local labor burean, and arrange a health commission of soon as possible; Contact the child's prents or legal guardians immediately, and arrange the child's returns to the original place of residence as soon as possible.	1					若有,清提供文件性证据 If yes, please provide supporting evidence				
	A3	公司已制定未成年工保护制度,建立未成年工名单并定期更新且报当地劳功部门各案?	The company has formulated a protection system for juvenile workers, established a list of juvenile workers, updated it regularly and reported to the local labor department for the record. The company has taken effective measures to protect	1					若有,消提供支持性证据 If yes, please provide supporting evidence				
	Α4	公司已采取有效措施保护未成年工,包括未成年工标识,定期体检,限制 加班,禁限制夜班工作或危险作业	The company has taken effective measures to protect underage workers, including identification of underage workers, regular medical examinations, restrictions on overtime, night work or dangerous work	1					若有,请提供支持性证据				
製造旁 動 Forced Labour	A5*	公司工人己依据法律规定签署了劳动合同并得到合同剧本	The workers of the company have signed the labor contract and got the copy of the contract according to the law	1					If yes, please provide supporting evidence				
	M6	公司已制定明确的禁止强迫劳动的政策或程序	The company has clearly established policies or procedures prohibiting forced labor The company does not detain workers' original	1					若有,清提供支持性证据 If yes, please provide supporting ovidence				
	A7	公司不存在知题工人的身份证明原件(如护照,身份证和毕业证)、扣照 工人的部分工员、福利或财产,以迫使员工继续工作的现象	identification documents (such as passports, ID cards and graduation certificates), part of workers' wages, benefits or property to force employees to continue working The company does not restrict employees' freedom of	1									
	A8	会司不存在限制员工辟工自由的现象,即员工可以在依据介约或法律规定 提前週知后终止雇相 公司不存在强迫工人加班的规象,员工有权在完成标准的工作时间后高开	resignation, that is, employees can terminate their employment with prior notice in accordance with the contract or legal provisions The company does not force workers to work overtime and	1									
	A9	工作场所	employees have the right to leave the workplace after completing standard working hours The company does not restrict the frequency and time of	1									
	A10	公司不存在架制员工使用厕所或饮水的频率和时间的现象 公司已制定符合法律要求的工时工资管理规定,并传达给所有员工及工人	using tollets or drinking water The company has formulated the regulations on the management of working hours and wages in accordance with	1					若有,请提供支持性证据				
	A12*	公司支付的基本工资(包括试用期)已达到当地最低工资标准	the legal requirements and communicated them to all employees and workers The basic salary (including probation period) paid by the company has reached the local minimum wage standard	1					If yes, please provide supporting evidence 若有,消提供支持性证据 If yes, please provide				
	A13*	公司己按照法律规定的时间直接向工人支付工资,并在工资条上消楚列出 工资扣减项目	The company has paid its workers directly at the time required by law and clearly lists the deductions on its	1					supporting evidence 若有,请提供支持性证据 If yes, please provide				
工时工资 Working Hours & Salary	A14*	上與相處項目 公司已按照法律規定为所有员工和工人提供社会保险及其他法定福利(如 帶虧年假,帶虧法定假期等)	salary slips The company has provided all employees and workers with social insurance and other legal benefits (such as paid annual leave, paid legal holidays, etc.) in accordance	1					supporting evidence 若有,请提供支持性证据 If yes, please provide supporting evidence				
	A15*	公司会依据法律规定支付加班工资	with the law. The company will pay overtime according to the law	1					若有,请提供支持性证据 If yes, please provide				
	A16	公司己准确记录所有工人的上班时间,下班时间和累计工作时间,且保留 所有工人过去一年的工时工贤记录	The company has accurately recorded the working time, off time and accumulated working hours of all workers, and kept the records of all workers' working hours and wages in the mast vear	1					supporting evidence 若有,清提供支持性证据 If yes, please provide supporting evidence				
人权、反使视和每波	A17*	公司已制订禁止項抗或本人迎对特规定(包括性凝妆、性店物、体育、精 物或身体驱迫、威胁或导写工人),且本有证据标明,公司存在摄抗或非 人迎对特的现象	The company has a policy against harassment or inhumane treatment (including sexual harassment, sexual abuse, corporal punishment, mental or physical force, threat or abuse of workers) and there is no evidence of harassment or inhumane treatment	1					若有,這是例文特性证据 If yes, please provide supporting evidence				
	A18*	公司已依据劳动法律规定制定劳动规章制度(厂规)并向全体员工及工人 传达。公司的罚款及其他惩戒措施合理合法	The company has formulated labor rules and regulations (factory rules) and communicated them to all employees and workers in accordance with labor lass and regulations. The company's fines and other disciplinary measures are reasonable and logal	1					若有,清提供支持性证据 If yes, please provide supporting evidence				
Human rights, Anti- discrimination and Discipline	A19	公司己制定书面的禁止歧视的政策,并向全体员工及工人传达	A written policy prohibiting discrimination has been established and communicated to all employees and workers	1					若有,清提供支持性证据 If yes, please provide supporting evidence				
	A20	公司会定期对所有员工及工人(包括兼职)进行人权和反歧视培训	The company conducts regular human rights and anti- discrimination training for all employees and workers (including part-time employees)	1					Same ting evinence				
	A21	公司会定期对承包商、供应商及合作伙伴进行人权和反歧视培训	The company regularly conducts human rights and anti- discrimination training for contractors, suppliers and nartners	1									
解社自由、集体流列取构理 Preedom of association, Collective Bergaining and Communication	A22	公司会对承包商、供应商及合作伙伴开展人权尽职调查	The company conducts human rights due diligence on contractors, suppliers and partners	1									
	A23	公司不存在限制员工及工人结社自由和集体谈判权的现象	The company does not restrict the freedom of association and collective bargaining rights of employees and workers The company has trade unions or other workers' organizations and regularly organizes workers' activities	1									
	A24	公司有工会或者其他工人组织并定期举办工人活动或安排管理代表与工人 代表定期率办沟通会议并保御记录	or arranges management representatives and workers' representatives to regularly hold communication meetings and keep records	1									
	A25	公司会定期收集员工及工人的意见或投诉(如进行员工访谈、开展员工员工满意度调查等),并积极回复和处理工人的意见或投诉并保存记录	The company will regularly collect opinions or complaints from employees and workers (such as conducting employee interviews and employee satisfaction surveys), and actively respond to and deal with the opinions or complaints of workers and keep records	1									
労工会议編集等分 Total S	A26	公司会进行高职统计及原因分析并采取积极有效措施降低高职率。	The company will conduct dimission statistics and cause analysis and take active and effective measures to reduce the turnover rate.	1									
MINERAL STREET	AITO I	OZ LEMOZ Tabuest	3. 南北道修与	MA Busin	oss Sthics (1	5%)							
反前败与商业 准格 Anti-corruption and Business Bthics	В1	公司己制订正式的反腐败和商业进售政策,禁止任何形式的腐败行为,如 級市,挪用公飲和洗钱等行为,并己向员工及工人(包括兼职人员)传达	The company has a formal anti-corruption and business othics policy that prohibits any form of corruption, such as extortion, embozzlement and money laundering, and has communicated it to employees and workers, including part-	2					若有,请提供支持性证据 If yes, please provide supporting evidence				
	B2	。 公司的反腐败和商业道德政策已向承包商、供应商及其他相关方依达	timers. The company's anti-corruption and business ethics policy has been communicated to contractors, suppliers and other interested parties	4									
	В3	公司己建立正式的对不正当商业道德行为指控的调查和解决程序	The company has established a formal process for investigating and resolving allegations of unethical business conduct	2					若有,请提供支持性证据 If yes, please provide supporting evidence				
	В4	公司己采取有效措施。保护平报不道德或违法行为的人员的身份资料,并 确保他们不因此受到惩罚	The company has taken effective measures to protect the identity of those who report unethical or illegal conduct and to ensure that they are not sumished for it. The company has taken effective measures to protect the	2									
	В5	公司已采取有效措施。保护客户、供应商和其他业务伙伴的数据安全、隐 私及知识产权、如签署保密协议等	ne company has taken effective measures to protect the data security, privacy and intellectual property rights of customers, suppliers and other business partners, such as signing non-disclosure agreements The company is actively involved in social and	•									
	B6	公司积极参与当地社区的社会和环境活动,比如慈善, 公益捐款, 社区发展, 员工自愿者行动等	one company is actively involved in social and environmental activities in the local community, such as charity, charitable donations, community development, employee volunteer activities, etc	1									
南业道等与照视类议道单等 :	7 Tota	al Score for Business Ethics Issues:											
	C1*	厂品、完全及其他建筑产品各通价的资本也和其他的资通价的各部也	C. 安全年 Factory buildings, dormitories and other buildings have fire accontance roports and other government fire	ER Safty &	Health (20%)				若有,请提供支持性证据				
桐助	C1*	厂房,宿舍及其他建筑已具备酒助验收报告和其他政府酒助检查报告 厂房,宿舍及其他建筑的酒助设备设施已符合酒助要求	fire acceptance reports and other government fire inspection reports The fire-fighting equipment and facilities of workshop, dormitory and other buildings have met the fire-fighting rounirements.	2					If yes, please provide supporting evidence 若有,请提供支持性证据 If yes, please provide supporting evidence				
Fire Protection	C3	供应商厂房和宿舍等每个楼层具备至少两个安全出口,并保持畅通	At least two safety exits should be provided on each floor of supplier's plant and dormitory	2					The state of the s				
	C4	在厂房和宿舍一年至少安排一次消防演习并保留记录	Arrange fire drill at least once a year in plant and dormitory and keep records	1									
	C5	公司己建立所有有害化学品的清单及其符合法规要求的物料安全说明书	The company has established a list of all hazardous chemicals and material safety instructions in accordance with the requirements of laws and regulations	1									
化学品安全 Chemical Safety	C6	公司在存款及使用有害化学品的场所采用本地语言紊亂运当的化学品安全 技术说明书和警示标识	The company shall post appropriate MSDS and warning labels in local language at places where hazardous chemicals are stored and used	1									
设名安全及抽磨 Equipment Safety and Essalth	C7	公司为暴高在有害环境中的工人提供必要的安全培训和免费的个人防护用品。且为其实持健康检查 公司己为使用转种设备(如、锅炉、压力容器、起准设备等),保留所有	The company provides necessary safety training and free personal protective equipment for workers exposed to harmful environment, and arranges health checks for then The company has retained all statutory safety approvals and bermits for the use of special equipment (e.g.	1									
	C8*	法定的安全批文和许可证,包括特种设备及其操作员名单 公司的所有机器设备均安装有安全保护装置,如安全罩,取锁装置和安全	boilers, pressure vessels, lifting equipment, etc.), including the list of special equipment and its operators All machines and equipment are equipmed with safety	1									
	C9 C10	京 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	protection devices such as safety covers, interlocking devices and safety marks Sufficient first aid kits are provided for each floor of	1									
	C10	厂房, 收堂和宿舍等每个楼层已提供足够的急救箱 公司会详细培调查并统计工伤事故,包括轻微工伤,并采取妥善的纠正措 ***	workshop, canteen and dormitory The company will conduct detailed investigation and statistics on work-related accidents, including minor	1									
	C12	施 公司在工作场所为员工免费提供卫生的饮用水,且该饮水设施已与有害工 作场所隔离	work-related accidents, and take appropriate corrective measures The company provides free and healthy drinking water to employees in the workplace, and the drinking water	1									
	C13	公司在工作场所提供数量足够的厕所,并保持干净	facility has been isolated from the hazardous workplace. The company provides an adequate number of toilets in the workplace and keeps them clean	1									

复星旅文供应商环境、社会和治理(ESG)评分表 FTG ESG Rating Scale

供应商联系方式 Contact

评签日期 Date 评签成员 Assessed by

ACCEPTATA CONSECT.

III Instruction

II 的表表。 at systems, with a total of 62 questions. Questions for each item are used to varify the supplier's ESG policies, systems and practices.

			<u>.</u> .	劳工 Labour	(28%)								
無分離度				评分权重	Self	自 评等分 -Assessment :	Score	自评情况	文神性证据要求	评監得分 On-site Assessment Score			评整情况
	序号 C14	由评/评款项目 员工宿舍已配各基本的设施、如限明,风扇、储物柜、洗澡用热水和吹风	Self-Assessment/Assessment Issue The staff dormitory is equipped with basic facilities such as lighting, fans, lockers, hot water for bathing and a	1				Calfatararmant	Benead of Supporting				Onunita Assassa
春 會和仮堂		調等	blower The floors and rooms of the staff dormitory shall be kept	-									
ory and Canteen	C15	员工宿舍楼层和房间整洁卫生并提供卫生的饮用水	clean and clean, and drinking water shall be provided	1									
	C16	饭堂/餐厅具备有效的卫生许可证,且饭堂工人均据有健康证	The canteen/restaurant has a valid health permit and all canteen workers have health certificates	1									
迪康类议理总得分 T	otal S	core for Safty & Health Issues:											
			D. 环境影响	E nvironment	al Impact (3	0%)							
管理与故障	DI	公司已改立环境管增部门,并指梁一名高层负责管理,负责报证实施及定 期等疫管理体系的状况,定期收集法律法规和客户要求,识别与监控公司 房环安管理体系持续有效	The company has set up an environmental management department and assigned a senior manager to be responsible for management, responsible for ensuring the implementation and regular review of the management system, regularly collecting laws and regulations and customer requirements, identifying and monitoring the company's environmental safety management system to continue to be effective.	2									
	D2	公司积极公开被路公司ESG相关的数据、举措及绩效	The company actively publicly discloses its ESG related data, measures and performance	4									
	D3*	公司具备有效的环境影响评估报告及法律要求的环境批文, 如废物排放许 可证等	The company has a valid environmental impact assessment report and environmental approval required by law, such as waste discharge permit, etc	4					若有,清提供支持性证据 If yes, please provide supporting ovidence				
	D4*	公司对有害废水、废气进行有效处理或者交由有资质的机构处理。并保留 当地政府的检测报告	The company shall carry out effective treatment of harmful waste water and waste gas or hand it over to a qualified organization for treatment, and keep the inspection report of the local government	4					若有,请提供支持性证据 If yes, please provide supporting evidence				
被少养放	D5*	公司产生的圆废弃物已依法律法规分类、标识、储存及处理或移交有资质 的国废弃物处理机构处理	Solid waste generated by the company has been classified, identified, stored and treated or transferred to qualified solid waste disposal agencies for treatment in accordance with laws and regulations	4					若有,请提供支持性证据 If yes, please provide supporting evidence				
	D6	公司主要污染物(版气、版水、噪声等)的监测数据符合相关标准要求	The monitoring data of main pollutants (waste gas, waste water, noise, etc.) of the company meet relevant standards and requirements	3									
	D7	公司积极推行温室气体盘点并采取行动减少温室气体(GBG)排放	The company actively promotes greenhouse gas inventory and takes actions to reduce greenhouse gas (GHG) emissions	2									
安徽使用	D8	公司己設定明确的短、中、长期节水日标。并推行有效水资器管理措施以 减少水资器使用	The company has set clear targets for short, medium and long term water conservation and has implemented effective water management measures to reduce water use	4									
	D9	公司会统计和监督所有资源(物料、能源等)消耗并寻求减少消耗的方法	The company will count and monitor all resource (material, emergy, etc.) consumption and seek ways to reduce consumption	1									
环境保护	D10	公司已积极采取相关举措维护动物福祉	The company has taken active measures to safeguard animal welfare	1									
-1-5E PK-5"	D11	公司已积极采取相关单指维护生态多样性	The company has actively taken relevant measures to maintain ecological diversity	1									
影响类议题总得分 Tota	1 Scor	e for Environmental Impact Issues:											
			E. 管理体1	Kanagemen	t System (99)							
认证	E1	公司己参照ISO14001/0BSAS18001/SA8000,或者和ICC/IS026001标准建立 社会责任管理体系,并且获得ISO14001/0BSAS18001认证	Company has reference to ISO14001 / GESASI8001 / SA8000, or EICC/ISO26001 standards to establish social responsibility management system, and obtain ISO14001 / GESASI8001 certification	4					若有,请提供支持性证据 If yes, please provide supporting ovidence				
CSR機略	E2	公司己建立包括高层、CSR专业人员和各部门主管负责的CSR组织架构,并明确CSR管理职责	The company has established a CSR organizational structure, including senior management, CSR professionals and department heads, and defined CSR management responsibilities	3									
CSR审核	E3	公司会定期安排CSR内部申核,并对内外部申核发现的问题采取有效的纠 正措施	The company will regularly arrange internal CSR audits and take effective corrective measures for problems found in internal and external audits	2									
本系典设理总得分 Tota	1 Scor	e for Management System Issues:											
Total Score:													
		供应商根据各个评分项目进行考察评分。计算总得分率、最终考核得分率。The to 60%为"及格",高于等于80%为"优良"。A total score of less than 60% i							ring rate, and finally assess the sc	ring rate.			

- 科子符分核子积热的效应点,考核人员在当家在全全在专程们一周内就交感或计能,并在下一周期的考察中报复考整整式介容,For suppliers whose scoring rate is lower than 80%, the imspectors shall require the enterprises to submit the rectification plan within one work after the imspection, bed in the next cycle of imspection, focus on the rectification content